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INTRODUCTION TO ROTC

Welcome to Minnesota State University, Mankato and the partnership schools of Gustavus Adolphus College and Bethany Lutheran College – the Maverick Army ROTC program. By now, you probably have at least a few questions about the program and would like to know more. This program guide should answer most, if not all, of your questions. If not, please feel free to contact the Enrollment and Scholarship Officer, whose information is listed below:

Mr. Jerry Bohl
Dept. of Military Science and Leadership
Minnesota State University, Mankato
316 Wiecking Center
Mankato, MN 56001
Phone: 507-389-6220
E-mail: gerald.bohl@mnsu.edu
http://ed.mnsu.edu/armyrotc

Quick Facts
What is ROTC?
ROTC is the best leadership course in America. ROTC stands for the Reserve Officers Training Corps, and it has been in existence since 1916 and produces approximately 70 percent of all officers for the U.S. Army. ROTC produces officers and leaders. It looks for committed college students who embody student-athlete-leader characteristics and molds them into Second Lieutenants for the U.S. Army. ROTC follows the concepts of duty, honor, and country. ROTC cadets, much like actual soldiers in the active Army, National Guard and Army Reserves have a sense of pride in their individual accomplishments, teamwork, and in service of the nation. Maverick Army ROTC is also known as the Department of Military Science & Leadership at Minnesota State University, Mankato. Once cadets have completed requirements for a bachelors or masters degree AND the ROTC program, they will receive a commission as a Second Lieutenant in the United States Army. Depending on their desire and the needs of the U.S. Army, newly commissioned Second Lieutenants may go on Active Duty, the Army National Guard, or U.S. Army Reserve. Cadets who wish to stay in either the National Guard or the Army Reserves may request reserve duty, and they will be allowed to go reserve forces without serving Active Duty time. Officers are highly recruited by the civilian job market once they have left the military, due to the superb leadership and management skills they have acquired.

How do I take classes?
It’s easy! Army ROTC courses are listed in Minnesota State University’s Course Schedule and Undergraduate Bulletin under Military Science and Leadership. Just register for the classes you
want when you select your other courses for a semester. There is no military obligation to take the MS I and II courses during the first two years of the program. However, the MS III and MS IV classes are for eligible students only, and incur an obligation to the military. ROTC courses count for academic credit just like any elective course taken in college.

**Do I have an obligation to the military?**

If you take only the first two years of the ROTC program (Basic Course), there is no military obligation, unless you are an ROTC Scholarship cadet. In order to progress to the last two years of the program (Advanced Course), you must contract with the United States Army for an 8-year obligation. This may be fulfilled by serving on Active Duty for 3 or 4 years followed by 4 or 5 years of service in the Army National Guard, Army Reserve, or Inactive Ready Reserve. Furthermore, you have the option of serving your entire commitment in the Army National Guard or Army Reserve. You may elect to serve the entire 8 years on Active Duty, but only the first 3 or 4 years are required. Term of obligation begins at commissioning.

**What if I go to another college or university and not Minnesota State?**

Not a problem! The Maverick Army ROTC program has formal partnership agreements with two schools – Gustavus Adolphus College in St. Peter, MN and Bethany Lutheran College in Mankato, MN. Students attending Gustavus or Bethany complete their degree at their respective school and take ROTC classes at MSU. Students register for ROTC courses through their own universities and in conjunction with the MSU Registrar’s Office. Many other colleges and universities possess or support an ROTC program as well.

**What if I’m a college senior going on to graduate school or a graduate student now?**

Students in this category must be able to complete the ROTC Advanced Course. This requires 4 concurrent semesters in full time student status (minimum 12 credits). The two-year ROTC program is described in this guide on page 9. If a student has no prior military training (Active Duty, National Guard or Reserve, JROTC, or ROTC Basic Course), then they are typically required to attend the Leadership Training Course (LTC) the summer prior to their first fall semester. If a student is a SAL, student-athlete-leader, there are a variety of ways to enter the program.

**What kinds of jobs are available for new officers in the U.S. Army?**

Full and part-time opportunities exist in a number of exciting career fields. There are sixteen basic career fields for officers in the U.S.
Army. Think of the Army as a big community, and that community requires officers of many different specialties to function on a daily basis. There are also several specialized fields, such as Dental, Veterinary, Medicine, and Law. (For a complete list of fields, please see the Career Benefits section of this guide on page 25.)

*How much money can I make as an officer in the U.S. Army?*

Brand-new Second Lieutenants on Active Duty earn approximately $51,923.68 per year, including housing allowance and other compensation. Don’t forget – all military members earn 30 days annual paid vacation while on Active Duty, have full medical/dental coverage, and $400,000 in life insurance. Part-time opportunities exist in the National Guard and Army Reserves, where officers are paid for one weekend of drill per month and two weeks of annual training for their specific career field. This pay would be approximately $382.53 for a MUTA 4 drill. A MUTA 4 drill is a two day drill. All Army officers also have access to the Post Exchange (like WalMart), commissary (grocery store), and gym. Housing is either provided on the military installation or in the form of a monthly housing allowance to allow you to live off post. Financial benefits available to new Second Lieutenants are listed in this guide on page 24. (dfas.mil)

*What skills will I learn?*

Participants in the ROTC program develop critical skills in management, leadership, and analytical decision-making that are valuable to any civilian or military career. Students gain confidence, self-discipline, and technical experience. New lieutenants will enter the Army as a leader and supervise as many as 45 people, while being accountable for hundreds of thousands of dollars worth of vehicles, equipment, and other assets. Civilian employers want your leadership experience and technical knowledge. If you decide to leave the military many opportunities await you.

*Who do I talk to?*

Come and visit the Maverick Army ROTC program. Talk to cadets and cadre (staff) here to see if our program is right for you. Stop in and talk to the Enrollment and Scholarship Officer who will help you learn how ROTC can help you meet your career goals.

**ROTC PROGRAM**

The ROTC program is taken in conjunction with your regular classes in a selected major field, plus other general education requirements, towards an undergraduate degree and a commission in the U.S. Army. The main focus of ROTC is on management and leadership skills development with increasing responsibilities as you progress through the program. ROTC classes are treated like any other elective you take in college. A typical cadet takes 1-3 credits of ROTC class per semester. The ROTC program itself
can be taken on a four, three, or two-year basis. The first two years are considered the Basic Course and the last two years are considered the Advanced Course. Your status as a cadet and when you will graduate determines the length of time you need to complete your ROTC requirements. Below is the entire ROTC program from start to finish. Even though ROTC is not an academic major field, the department does offer a minor in Military Science.

**Basic Course**

**Military Science I (MS I) Year**

This year serves as the cadets’ first introduction to the Army. The primary goals of these classes are to build and increase self-confidence and introduce the U.S. Army and leadership to the cadets/students. *Foundations of Officership* is the first course, offered in the fall semester. *Basic Leadership*, taken in the second semester, is a continuation of the topics taught in the first semester of the program. Additionally, the course will focus and teach effective leadership principles. These MS I classes meet for 50 minutes once a week, with a two-hour leadership lab (optional if not contracted) Thursday afternoons. During each semester, cadets have the opportunity to attend a field training exercise (FTX). Both the fall and the spring FTX are conducted at Camp Ripley, MN in conjunction with other Army ROTC universities and colleges from Minnesota, North Dakota, and South Dakota. MS I and MS II level students may participate in these FTXs with no obligation to the military, unless they are 3 or 4-year scholarship cadets. There is no military obligation associated with taking the MS I courses, unless you are an ROTC Scholarship cadet.

**Military Science II (MS II) Year**

Second-year cadets take the two-credit *Individual Leadership Studies* in the fall and *Leadership & Teamwork* in the spring. These also include the Thursday afternoon leadership lab. These classes meet for two hours a week on either Wednesday or Thursday. Both classes focus on the fundamentals of leadership and how they are contrasted between military and civilian use. Second-year cadets may also attend the field training exercises at Camp Ripley each semester as part of the course. There is no military obligation to take these MS II courses either. Cadets with three or four-year ROTC scholarships are required to take these courses.

**Leadership Training Course**

This is a 28 day paid summer internship, usually taken between the sophomore and junior years. It is located at Ft. Knox, KY. Housing, food, clothing, and transportation are covered by the military. **This is for students who have NOT completed the first two years of ROTC or have not previously completed military basic training.** This qualifies the student to enter the ROTC Advanced Course.

**Advance Course**

**Military Science III (MS III) Year**

The third year marks the beginning of the Advance Course. While non-scholarship cadets may take the first two years with no military obligation, third-and fourth-year students must sign a contract incurring a military obligation to serve full-time (Active
Duty) or part-time (National Guard or Reserve) once commissioned as a Second Lieutenant. Cadets may be eligible for the Advanced Course if the following criteria are met:

- Students with prior military service OR
- Students with three or more years of JROTC in high school OR
- Students who have completed the first two years of the program OR
- Graduates of the Leadership Training Course

AND

- Pass an APFT (Army Physical Fitness Test) AND
- Pass a DODMERB physical AND
- Attain a security clearance AND
- Have 54 credits of college coursework completed (or be able to show the ability to graduate in 2 to 2 ½ years)

Cadets who enroll must have academic junior, senior, or graduate student status with four semesters remaining before graduation. It is possible to enroll in ROTC as a senior with follow on to graduate school. The cadet and his academic adviser will complete an academic planning sheet prior to enrolling in the program to ensure timely completion of the ROTC program and all degree requirements.

During the fall semester, cadets take a three-credit course, called Leadership & Problem Solving. This course consists of a series of practical opportunities to lead small groups, receive personal assessment, and develop skills necessary for military leadership. Students will study tactics and leadership and apply those during lab periods and field training exercises. To take this course, students must sign a contract with Cadet Command and accept a period of service in the Army. The spring ROTC course is Leadership & Ethics. This course is an extension of Leadership & Problem Solving. This is also limited to students who sign a contract with Cadet Command. Both courses also require attendance at the Thursday afternoon Leadership Labs each week.

Cadets enrolled in the MS III series are assigned rotating leadership positions within the Maverick Battalion and are evaluated on their performance and leadership abilities while in those positions. Third-year cadets practice briefing operations orders, executing small-unit tactics, leading and participating in physical training, and preparing for successful performance at the Leadership Development and Assessment course during the summer following the third year. Attendance at LDAC is mandatory.

Leadership Development and Assessment Course

The Leadership Development and Assessment Course (LDAC) is a paid 29-day leadership course conducted at Fort Lewis, Washington, typically during the summer between the junior and senior year. At LDAC, cadets take on various leadership roles and are evaluated on their performance and leadership abilities in those positions. Cadets also participate in adventure training, to include, but not limited to: confidence and obstacle courses, rappelling, water safety, weapons firing, and patrolling. Cadets must attend this course to earn an Army commission.
Military Science IV (MS IV) Year
This is the final year of the ROTC program and the main focus is towards preparing cadets to become successful lieutenants in the Army upon graduation and commissioning. Senior cadets apply for their branches (career field) of interest in the fall and receive branching results from the ROTC selection board. Cadets are assigned cadet battalion staff positions and are responsible for evaluating MS III cadets and executing training operations and missions. During the fall of their senior year, cadets take *Leadership & Management*, a three-credit course that meets once a week for three hours. The spring ROTC course is called *Officership*, and it is also a three-credit course that meets once a week for three hours. Both courses also require attendance at the weekly leadership laboratory. The Professor of Military Science (PMS), chair of the Military Science & Leadership Department, teaches the MS IV classes. Upon successful completion of the ROTC program and graduation with a bachelor’s degree, cadets will receive a commission as a Second Lieutenant in the U.S. Army.

### Army ROTC Course Schedule

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<tr>
<th>Cadets</th>
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<th>Spring</th>
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<tr>
<td><strong>Military Science I (MS I)</strong></td>
<td>MSL 111 (1 cr.) Foundations of Officier ships (Thursday Lead Lab 4:00-6:00pm)</td>
<td>MSL 112 (1cr.) Basic Leadership (Thursday Lead Lab 4:00-6:00pm)</td>
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<tr>
<td><strong>Military Science II (MS II)</strong></td>
<td>MSL 211 (2 cr.) Individual Leadership Studies (Thursday Lead Lab 4:00-6:00pm)</td>
<td>MSL 212 (2 cr.) Leadership &amp; Teamwork (Thursday Lead Lab 4:00-6:00pm)</td>
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<tr>
<td><strong>Military Science III (MS III)</strong></td>
<td>MSL 311 (3 cr.) Leadership &amp; Problem Solving (Thursday Lead Lab 4:00-6:00pm)</td>
<td>MSL 312 (3 cr.) Leadership &amp; Ethics (Thursday Lead Lab 4:00-6:00pm)</td>
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<tr>
<td><strong>Military Science IV (MS IV)</strong></td>
<td>MSL 411 (3 cr.) Leadership &amp; Management (Thursday Lead Lab 4:00-6:00pm)</td>
<td>MSL 412 (3 cr.) Officership (Thursday Lead Lab 4:00-6:00pm)</td>
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### Military Science Minor

ROTC is not a major program. However, cadets have the opportunity to obtain a minor in Military Science. The minor is only open to those ROTC cadets pursuing a bachelor’s degree from their university and a commission in the U.S. Army. In order to complete the minor, students must complete 22 credits of coursework to include:

- **HIST 478** America in Vietnam (4) or **MSL 252** Evolution of American Warfare (3)
POL 111 United States Government (3)
SPEE 102 Public Speaking (3)
MSL 210 Army Physical Fitness Training (1)
MSL 311 Leadership & Problem Solving (3)
MSL 312 Leadership & Ethics (3)
MSL 366 Leadership Development and Assessment Course (LDAC) (3)
MSL 411 Leadership & Management (3)
MSL 412 Officership (3)
MSL 403 Application of Physical Conditioning (1)

**Professional Military Education Requirement**

Military History Requirement: HIST 478 America in Vietnam or MSL 252 Evolution of American Warfare satisfies this requirement. The class availability varies and is only offered every now and then. Make sure plans are made ahead of time in order to fit this class into your class schedule when it is offered.

**Physical Training**

Physical fitness and leading a healthy lifestyle in general is an important part of being in the military, especially for officers. Non-contracted cadets in the ROTC Basic Course have the option of attending physical training (PT) up to four days a week from 0600-0700 M, T, W and H. All contracted cadets are required to attend PT sessions each day, unless exempt with 90 points in each event (270+). Cadets that have below 80 points in any of the three events may be required to attend PT five days a week. Cadets participating in varsity level athletics and nursing students may be excused from some PT sessions during the season. Additionally, the university grants a Human Performance credit for taking the MSL 210 Army Physical Fitness Training class, which counts toward general education requirements. Normal college students, not interested in officially joining ROTC, also have the ability to enroll in the course without incurring a military obligation. The class offered is as follows:

MSL 210 Army Physical Fitness Training (1) M, T, H 0600-0700

**Important Note:**

It is important to point out that many cadets that are eligible for the Advanced Course and not yet academic juniors or graduate students enroll in the MS I or MS II courses. This gives the student an opportunity to learn more about ROTC before beginning the MS III year. An example is a freshmen that is a member of a National Guard unit. As a freshmen the student can take MS I or MS II courses, even though completion of these courses is not required to complete the ROTC program.

**ROTC PROGRAM OPTIONS**

Students have a wide variety of experience and education. For this reason, the ROTC program has several options for students interested in taking ROTC classes and receiving a commission. Listed below are the options available.

*Four-year Program:* The four-year program is divided into two parts – the Basic Course and the Advanced Course. The Basic Course comprises the first two years of college. Except for 3- and 4-year scholarship cadets, the Basic Course is voluntary and all university students are eligible. After the completion of the
Basic Course, students that meet the eligibility requirements and have demonstrated leadership potential have the option to contract and move into the Advance Course. (For eligibility requirements, please see the MS III section on page 6.) The Advance Course normally consists of four concurrent semesters of coursework and attendance at the Leadership Development and Assessment Course (LDAC) following the first year in the Advance Course.

**Three-and-a-Half Year Program:** Some cadets find out about the program in the middle of their first year of college and decide to apply for a 3-year scholarship or just want to take classes in the spring. In this case, students enroll in the MS I class for the spring semester and then double up on the MS I and II class the next fall semester. Therefore, students complete the Basic Course in three semesters as opposed to four. The rest of the requirements are identical to the four-year program.

**Three-Year Program:** The three-year program is available to students who want to start ROTC as a sophomore. Students complete the Basic Course in one year instead of two by taking both the MS I and II classes at the same time. Students in this program are considered “accelerated” students. The rest of the requirements are the same as the four-year program.

**Two-year Program:** The two-year option allows eligible students to contract into the Advanced Course at the time they are academic junior, seniors, or graduate students with four semesters of coursework remaining before graduation. Criteria for eligibility are as follows:

- Qualified prior service in the military **OR**
- Member of the National Guard or Reserve with basic training completed **OR**
- Completion of three or more years of JROTC in high school **OR**
- Graduate of Army ROTC Leadership Training Course **AND**
- 54 credits of college coursework completed towards a bachelor’s degree or a graduate student with a B.A. or B.S.

Students in the two-year option also typically attend LDAC following the first year of the Advanced Course and complete all required coursework as detailed in the last two years of the four-year program.
Green-to-Gold Program: This program allows Active Duty soldiers to be discharged from Active Duty in order to enroll in ROTC and receive a commission as a Second Lieutenant upon graduation from college. The program offers two-, three-, and four-year scholarships as well as something called the Active Duty Option. Eligibility requirements are similar for both scholarship and non-scholarship cadets. Go to this website, http://www.goarmy.com/rotc/enlisted-soldiers.html, for more information.

Simultaneous Membership Program: The Simultaneous Membership Program (SMP) allows eligible cadets to gain leadership experience as members of an ARNG or USAR unit, while simultaneously participating in ROTC to receive a commission. SMP cadets can contract 2 or 3 years before graduation. SMP cadets cannot be deployed while contracted in ROTC. The criteria required to participate in the program are as follows:
- U.S. Citizen
- Complete the SMP agreement
- At least 32 credits completed OR Graduate student with a B.A. or B.S. already done
- Enrolled as a full-time student (12 cr. minimum)
- Maintain at least at 2.0 GPA (2.5 if scholarship)
- Meet Army height/weight standards
- Pass Army Physical Fitness Test
- Complete Basic Training or equivalent, such as ROTC Basic Course, 3 years or more of JROTC, or LTC graduate
- Those who have Guaranteed Reserve Forces Duty (GRFD) scholarships or contracts MUST do SMP
- ALL students must pass the DODMERB physical exam

Students who are ineligible to participate in SMP:
- Green-to-Gold Scholarship recipients
- 4 year National ROTC Scholarship recipients (Nursing included)
- 2-4 year ROTC Campus-Based scholarship recipients

SCHOLARSHIP PROGRAMS

National High School ROTC scholarships (4-year and 3-year Advanced Designee) This scholarship type is awarded to high school seniors who will soon graduate or obtain an equivalent certificate. Competition for these scholarships is keen, as over
6,000 students from across the country compete for them. Scholarships will cover all tuition and fees per qualifying year. Scholarship awardees also receive a book allowance of up to $1200 per year ($600/semester) and receive a monthly tax-free stipend. The application deadline is December 31 the fall before enrollment. The scholarship process is decentralized to each ROTC University or college. Interviews are conducted and a board is held to select awardees. The scholarship process is continuous and offers may be made at anytime after November 15 up through the end of the student’s first semester in college. Campus scholarships may be available to those freshmen students not receiving a National Scholarship who enroll in ROTC at Minnesota State University, Mankato, Bethany Lutheran College, or Gustavus Adolphus College. Campus scholarship offers can be granted at anytime during the school year.

**Basic Eligibility Requirements:**
- Must be a U. S. Citizen
- Must be 17 years of age by October of the semester you are entering college
- Must not reach 30 years of age by June 30 of the year you will graduate college
- Be a high school graduate or possess an equivalent certificate prior to enrollment in college
- If you are taking or have taken college courses, you must be considered a beginning freshman and have four academic years remaining for a baccalaureate degree upon enrollment
- Have a minimum high school GPA of 2.5 on a 4.0 scale
- Satisfactorily explain any record of arrest and/or civil conviction
- Score a minimum of 920 on the SAT and 19 on the ACT
- Have no moral or personal conviction against bearing arms or supporting and defending the Constitution of the United States
- Pass a basic Army Physical Fitness Test (APFT), to include height and weight standards
- Pass a DODMERB physical
- Complete a security clearance

All applicants must meet all eligibility criteria to receive further scholarship consideration. You will need to send in your transcripts and ACT/SAT scores, take a physical fitness test, and have an interview with a Professor of Military Science (PMS).

**Personal Interview:**
You will need to conduct an interview with a Professor of Military Science (PMS). You will receive a list of those ROTC programs that are close to you as well as the necessary contact information. But you can choose to do the interview with any PMS you wish.

**Medical Examination:**
Individuals selected for a scholarship will be contacted and scheduled for a medical examination by the Department of Defense Medical Examination Review Board (DODMERB). Your medical condition is not a consideration in the selection of
scholarship winners; however, all winners must be medically qualified to enroll in ROTC courses and receive scholarship benefits.

**Military Obligation:**
If you are selected for a National ROTC Scholarship, you are required to:

- Sign a contract with the Army. If you are 17 years of age when you enroll, your parents or guardian must also sign this contract. If you are 18 or older, only your signature is required. This contract contains a requirement to repay the United States Government for all financial aid received, if, after you begin your sophomore year, you fail to comply with the terms of the contract. This repayment may be either monetary or in the form of enlisted service. The final decision for repayment rests with the Army and not the scholarship cadet.
- Attend the 29 day LDAC between your junior and senior years of college.
- Accept a commission to serve on Active Duty or the Reserve Component upon completion of the required academic and ROTC courses.
- Serve in the military for a period of 8 years. This may be fulfilled by:
  - Serving on Active Duty, if selected, for 4 years followed by 4 years of service in the National Guard, Army Reserve, or Inactive Ready Reserve.
  - Serving 8 years in a National Guard or Army Reserve that includes a 3-6 month Active Duty term for initial training. Term of obligations begins at the time of commissioning.

**Green-to-Gold Scholarships**
The Green-to-Gold Scholarship program offers Active Duty enlisted soldiers the opportunity to obtain a college degree and earn a commission as an officer. Scholarships will cover all tuition and fees per qualifying year, depending on the type awarded. Scholarship awardees also receive a book allowance of $1200 per year ($600/semester) and receive a monthly tax-free stipend. Green-to-Gold Program participants may also receive the GI Bill and Army College Fund benefits, earned while on Active Duty. Applications are due the spring (April 1) prior to start of your first year. Applicants must apply to the desired school first and then contact the Professor of Military Science (PMS) at the school once accepted.

**Basic Eligibility Requirements:**
- Must be a U.S. Citizen
- Have at least two years of active federal service was well as three months of Active Duty for every one-month of specialized training received as of the date of the discharge. Waivers may be requested.
- Have no more than 3 dependents (spouse and two children). Cadet Command will consider dependency waiver requests. Single parents, however, are not eligible for entry into this program and there is no waiver unless custody is given to another adult(s).
- Score a minimum of 920 on the SAT and 19 on the ACT (3-4 year only)
- Must have a letter of acceptance, including academic standing, from the college or university, as well as the PMS, of the school you wish to attend.
Must have a recommendation from your unit commander, approved by the first lieutenant colonel in your chain of command, to gain approval for scholarship application and discharge under Chapter 16.

Must be medically qualified in accordance with AR 40-501 as determined by DODMERB.

Must not have any UCMJ or civil convictions

GT score of 110 or higher for 2-3 year scholarships. No requirement for 4-year scholarship

APFT score of 180 or higher with a minimum of 60 points in each event within the last year

Have no moral or personal conviction against bearing arms or supporting and defending the constitution of the United States.

Minimum cumulative GPA of 2.5 on the 4.0 scale on all college work completed for the 2-3 year scholarship program. Minimum high school GPA of 2.0 on the 4.0 scale for 4-year scholarship program.

Have a favorable National Agency Check (NAC) or Entrance National Agency Check (ENTNAC)

You are **ineligible for this program if you:**

- Will not be a member of the active Army on June 1 of the current year in which the scholarship starts.
- Have an unfavorable recommendation by your commanding officer or a field grade officer in your chain of command
- Are ineligible for reenlistment
- Are a conscientious objector as defined in AR 600-43
- Are under suspension of favorable personnel action (AR 600-8-2)
- Have 10 years or more of active federal service as of the date of discharge
- Have completed undergraduate baccalaureate degree requirements unless applying for a 2-year graduate program
- Are under probation of a civil conviction or charges are pending at the time of application
- Have had an adverse juvenile adjudication, or have been arrested, indicted, or convicted by a civil court or military law for other than minor traffic violation (fine of $250 or less). Waivers may be requested, but approval is not guaranteed.
- Are ineligible for reenrollment in the basic or advanced course (applies to prior ROTC cadets)
- Are without a spouse and you have one or more dependents under the age of 18.
- Are with a spouse in a military component of any armed services (excluding IRR) who has one or more dependents less than 18 years of age
- Been convicted of a domestic violence crime

**Military Obligation:**
If you are accepted as a scholarship cadet, you are required to:

- Sign a contract with the Army. This contract contains a requirement to repay the United States Government for all financial aid received, if you fail to comply with
the terms of the contract. This repayment may be either monetary or in the form of enlisted service. The repayment decision rests with the Army and not the scholarship cadet.

- Attend the 29 day Leadership Development and Assessment Course between your junior and senior years of college.
- Accept a commission to serve on Active Duty or reserve duty (National Guard or Reserve) upon completion of the required academic and ROTC courses.
- Serve in the military for a period of 8 years. This may be fulfilled by:
  - Serving on Active Duty, if selected for 4 years followed by 4 years of service in the National Guard, Reserve, or Inactive Ready Reserve. You may elect to serve the entire 8 years on Active Duty, but only the first 4 years are required. Term of obligation begins at time of commissioning.

**Campus-Based Scholarships (2-4 year)**

Campus scholarships are available to qualified students who were not offered or did not apply for the National ROTC Scholarship or Green-to-Gold program. These scholarships range in length from 2 to 4 years. Scholarships may cover 100% of tuition and fees per year, depending on the type awarded. Scholarship awardees also receive a book allowance from $1200 per year ($600/semester) and receive a monthly tax-free stipend.

**Basic Eligibility Requirements:**

- Must be a US citizen
- Must not reach 30 years of age by June 30 of the year you will graduate from college
- Satisfactorily explain any record of arrest and/or civil conviction
- Score a minimum of 920 on the SAT and 19 on the ACT
- If you are taking or have taken college courses, you must be considered an academic sophomore for the 3-year scholarship and an academic junior for the 2-year scholarship, and have the same number of years remaining for a baccalaureate degree upon enrollment, or be planning on attending Graduate School
- Pass an Army Physical Fitness Test (APFT)
- Pass a DODMERB physical
- Complete a security clearance

**Military Obligation:**

If you are selected for a National ROTC Scholarship, you are required to:

- Sign a contract with the Army. If you are 17 years of age when you enroll, your parents or guardian must also sign this contract. If you are 18 or older, only your signature is required. This contract contains a requirement to repay the United States Government for all financial aid received, if, after you begin your sophomore year, you fail to comply with the terms of the contract. This
repayment may be either monetary or in the form of enlisted service. The final decision for repayment rests with the Army and not the scholarship cadet.

- Attend the 29 day LDAC between your junior and senior years of college.
- Accept a commission to serve on Active Duty or the Reserve Component upon completion of the required academic and ROTC courses.
- Serve in the military for a period of 8 years. This may be fulfilled by:
  - Serving on Active Duty, if selected, for 4 years followed by 4 years of service in the National Guard, Army Reserve, or Inactive Ready Reserve.
  - Serving 8 years in a National Guard or Army Reserve that includes a 3-6 month Active Duty term for initial training. Term of obligations begins at the time of commissioning.

**Guaranteed Reserve Forces Duty Scholarship (2 year)**

The Guaranteed Reserve Forces Duty (GRFD) program is designed for cadets who are interested in obtaining a commission in the U. S. Army Reserve or National Guard with a guarantee for a reserve component assignment. GRFD scholarships pay full tuition and fees per qualifying year, depending on the type awarded. Scholarship awardees receive a book allowance of $1200 per year ($600/semester) and receive a monthly tax-free stipend. These cadets also receive weekend drill and annual training pay as participants in the Simultaneous Membership Program (SMP).

**Basic Eligibility Requirements:**

- Must be a U.S. Citizen
- Must not reach 30 years of age by June 30 of the year you will graduate from college
- If you are taking or have taken college courses, you must be considered an academic junior and have two years remaining towards completion of a baccalaureate or graduate degree upon enrollment.
- Minimum cumulative GPA of 2.5 on the 4.0 scale on all college work completed
- Have no moral or personal conviction against bearing arms or supporting and defending the Constitution of the United States
- Must complete the ROTC Basic Course requirements OR Basic Training
- Must be willing to participate in the SMP program with a Guard or Reserve Unit. If you do not already belong to a unit, you must submit a letter of acceptance from a unit, stating that they will accept you as an SMP cadet.
- Pass a DODMERB physical

**Military Obligation:**

If you are selected for a GRFD scholarship, you are required to:

- Sign a GRFD contract, guaranteeing service in the National Guard or U.S. Army Reserve upon commissioning
- Serve 8 years in a National Guard or Army Reserve unit that includes a 3-6 month Active Duty term for initial training. Term of obligation begins at time of commissioning
- Attend the 29-day Leadership Development and Assessment Course between your junior and senior years of college
- Accept a commission to serve in the National Guard or Reserve upon completion of the required academic and ROTC courses
- Serve as an SMP cadet in the unit of your choice with an available SMP slot

**Dedicated Army National Guard Scholarship (3 year)**
This scholarship is specific to those students who wish to stay in the National Guard upon commissioning. Dedicated ARNG scholarships pay 100% of tuition and fees per year. Scholarship awardees receive a book allowance of $1200 per year ($600/semester) and receive a monthly tax-free stipend. These cadets also receive weekend drill and annual training pay as participants in the SMP.

**Basic Eligibility Requirements:**
- Must be a U.S. Citizen
- Must not reach 30 years of age by June 30 of the year you will graduate from college
- If you are taking or have taken college courses, you must be considered an academic junior and have two years remaining towards completion of a baccalaureate or graduate degree upon enrollment
- Minimum cumulative GPA of 2.5 on a 4.0 scale on all college work completed
- Satisfactorily explain any record of arrest and/or conviction
- Have no moral or personal conviction against bearing arms or supporting and defending the Constitution of the United States
- Must complete the ROTC Basic Course requirements OR Basic Training
- Must be willing to participate in the SMP with a Guard Unit. If you do not yet belong to a unit, you must submit a letter of acceptance from the unit, stating that they will accept you as an SMP cadet
- Must be medically qualified

**Military Obligation:**
If you are selected for a Dedicated ARNG scholarship, you are required to:
- Sign a contract guaranteeing service in the National Guard upon commissioning
- Serve 8 years in a National Guard unit, which includes a 3-6 month Active Duty term for initial training. Term of obligation begins at time of commissioning
- Attend the 29-day Leadership Development and Assessment Course between your junior and senior years of college
- Accept a commission to serve in the National Guard upon completion of the required academic and ROTC courses
- Serve as an SMP cadet in the unit of your choice with an available SMP slot

**FINANCIAL BENEFITS**
One of the most confusing aspects of deciding which program works for you is the myriad of financial benefits available, depending on your situation. While not everyone receives a scholarship, there are financial benefits even for those without a scholarship.
Some of the alternative benefits include federal or state tuition reimbursement, Montgomery GI Bill (MGIB), and a ROTC stipend.

List of Benefits Available Depending on Your Status

<table>
<thead>
<tr>
<th>ROTC Benefits</th>
<th>Tuition fully paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>Book Allowance</td>
<td>$1200/year ($600/semester)*</td>
</tr>
<tr>
<td>CH 1606 Selected Reserve MGIB</td>
<td>$356/month (full-time)</td>
</tr>
<tr>
<td>MGIB SMP Kicker</td>
<td>$350/month</td>
</tr>
<tr>
<td>Federal Tuition Assist. (USAR &amp; ARNG)</td>
<td>100% tuition, up to $4500/year</td>
</tr>
<tr>
<td>State Tuition Reimbursement (ARNG only)</td>
<td>100% tuition</td>
</tr>
<tr>
<td>Drill Pay as E-5</td>
<td>$288/month** MUTA 4</td>
</tr>
<tr>
<td>ROTC Stipend</td>
<td>Freshman: $300/month***</td>
</tr>
<tr>
<td></td>
<td>Sophomore: $350/month***</td>
</tr>
<tr>
<td></td>
<td>Junior: $450/month</td>
</tr>
<tr>
<td></td>
<td>Senior: $500/month</td>
</tr>
</tbody>
</table>

* Book Allowance available as part of scholarship benefits only
** Drill pay will be higher if higher grade was achieved prior to contracting (i.e. if you were and E-6, you will receive E-6 pay)
*** Stipend is payable up to 10 months per year while in school

**ROTC Basic Course Students**

If you are a student trying out the program during the first two years of the Basic Course and do not apply for, nor receive, a scholarship, or enlist in the Guard or Reserve, you will not receive any financial benefits. The Basic Course is voluntary and you will not incur a military obligation.

**NURSE CADETS**

ROTC provides an opportunity for college nursing students to receive practical, hands-on leadership experience. The courses provide a chance for students to develop management, communication, and decision-making skills in a non-threatening environment. Physical training and confidence building activities (i.e. rappelling, obstacle courses) also provide students with the chance to be mentally and physically challenged. Students who are interested in obtaining a Bachelor of Science in Nursing (BSN) from an accredited college or university may enroll in ROTC on the two-, three-, or four-year plan as mentioned earlier. Upon completion of the program, students are commissioned as officers in the U.S. Army Nurse Corps.

**Basic Eligibility Requirements:**

- Must be a U.S. Citizen
- Must not reach 30 years of age by June 30 of the year will graduate from college
- Must be physically fit
- Minimum cumulative GPA of 2.5 on 4.0 scale on all high school and college work completed
- Satisfactorily explain any record of arrest and/or civil conviction
Must be medically qualified
Minimum score of 920 on the SAT and 19 on the ACT

Military Obligation:
- Sign a contract with the Army. This contract contains a requirement to repay the United States Government for all financial aid received, if you fail to comply with the terms of the contract. The repayment may be monetary or in the form of enlisted service. The choice rests with the Army and not the scholarship cadet
- Attend the 29 day Leadership Development and Assessment Course, typically between your junior and senior years of college
- Accept a commission to serve on Active Duty upon completion of the required academic and ROTC courses
- Serve in the military for a period of 8 years. This may be fulfilled by serving on Active Duty for 4 years, followed by 4 years service in the National Guard, Reserve, or Inactive Ready Reserve. You may elect to serve the entire 8 years on Active Duty, but only the first 4 years are required. Term of obligation begins at time of commissioning.

Nurse Scholarships:
Two to four year scholarships are available to nursing students accepted into a School of Nursing program that leads to a Bachelor of Science in Nursing (BSN). Minnesota State University- Mankato and Gustavus Adolphus College both offer nursing programs. Students that receive these scholarships receive the same benefits and follow the same course curriculum as regular cadets in the two-year program. Scholarships pay full tuition and fees per qualifying year, depending on the type awarded. Scholarship awardees receive a book allowance of $1200 per year ($600/semester) and a monthly tax-free stipend. The scholarship eligibility requirements and the military obligation are the same as mentioned above, with the exception that the student must be an academic junior and have two years remaining in the nursing program. Students may not participate in the SMP program.

Non-Scholarship Nursing Students:
Students can participate in ROTC without a scholarship and will receive the ROTC monthly stipend during their junior and senior year once contracted. These students may elect to participate in the Simultaneous Membership Program with a National Guard or U.S. Army Reserve unit to receive additional financial benefits discussed earlier. ROTC course requirements are the same as other two-year program students, with the exception of military obligation. Non-scholarship nursing students are required to serve for 8 years, with 3 years Active Duty time and the option to serve the rest in the active or inactive U.S. Army Reserve.

Nurse Summer Training Program:
Nursing cadets have a unique opportunity to attend the Nurse Summer Training Program (NSTP) following the National Advanced Leadership Camp the summer
between their junior and senior year. NSTP is an optional 3-week, 120-hour clinical rotation in an Army hospital, where cadets work one-on-one with an Army Nurse preceptor/instructor. Cadets receive pay while gaining hands-on experience, while the Army pays for meals, lodging, and transportation to and from training. Schools may award academic credit for the program.

After Graduation:
Once cadets have completed all ROTC course requirements and nursing program requirements, students receive their commission as a Second Lieutenant in the Army Nurse Corps. Nursing students must complete the same commissioning requirements as regular cadets. After commissioning, nursing officers must take and pass NCLEX within 60 days. New lieutenants then attend Basic Officer Leadership Course at Fort Sam Houston, TX and finally proceed to their first duty assignment. Army Nurses receive the same pay and benefits as their peers in other branches—an average of $52,000 per year to include housing, food, medical, and dental, plus 30 days of paid vacation per year.

Continuing Education:
After one year of service, you may apply to attend a clinical specialty course in one of the following areas: preoperative nursing, critical care, psychiatric/mental health, OB/GYN, community health, and emergency nursing. Also, once you obtain career status, you may also apply for selection to graduate degree programs for anesthesia nursing, health care administration, and family nurse practitioner.

COMMISSIONING REQUIREMENTS
The goal of the ROTC program is to commission quality cadets as Second Lieutenants in the United States Army Reserve upon completion of the ROTC program and graduation from college. Depending on their status, cadets may elect to serve on Active Duty or stay in the National Guard or Reserve and serve their obligation of 8 years. In order to be approved for commissioning, cadets must complete the following:

- Graduate with a bachelor’s degree (or higher) from a college or university
- Finish the ROTC course requirements based on your specific program (4, 3, or 2 year)
- Complete all Professional Military Educational (PME) requirements
- Meet all medical requirements
- Pass Army Physical Fitness Test
- Meet height/weight standards
- Successfully complete Leadership Development and Assessment Course (LDAC)
- Pass the Cadet Command swimming test
- Must not be over age 39 by June 30 of the year commissioned (waivers may be granted for non-scholarship cadets)

CAREER BENEFITS
Participants in the ROTC program develop critical skills in management and leadership, which are valuable to any civilian or military career. Students gain confidence, self-
discipline, and technical experience. New lieutenants will enter the Army as a leader and supervise as many as 45 people, while being accountable for hundreds of thousands of dollars worth of assets. Even once you get out of the military, civilian employers want your leadership experience and technical knowledge.

Brand-new Second Lieutenants on Active Duty earn approximately $52,000 per year, including housing, food, medical, and dental. Don’t forget—soldiers earn 30 days paid vacation while on Active Duty, have full medical/dental coverage, and $400,000 in life insurance. Part-time opportunities also exist in the National Guard and Army Reserves, where officers are paid for one weekend of drill per month and two weeks of Annual Training. National Guard and Reserve Officers will also receive Active Duty pay while training for their specific career field. There are sixteen basic career fields, called branches, and several specialized fields, listed below:

**Basic Branches:**
- Adjutant General Corps
- Air Defense Artillery
- Armor
- Chemical Corps
- Aviation*
- Engineer
- Field Artillery
- Finance Corps

**Specialized Branches:**
- Infantry
- Medical Service Corps
- Military Intelligence
- Military Police
- Ordnance
- Quartermaster
- Signal Corps
- Transportation Corps

**Chaplain Corps**
**Dental Corps**
**Judge Advocate General (JAG)**
**Medical Corps**
**Army Nurse Corps**
**Veterinary Corps**
**Special Forces**

*Aeronautical Branch:
For those cadets interested in the Aviation branch, a series of special qualifications must be met. Prior to attendance at the Leadership Development and Assessment Course (LDAC), cadets must take the Alternate Flight Aptitude Selection Test (AFAST) and must score a 90 or higher in order to qualify for further processing. You may be retested only once and no sooner than 6 months after the first testing. Also, you must not be older than 30 years of age at the start of flight training. At LDAC, you are required to take and pass a Class 1A Flight Medical Physical Exam. The basic screening criteria are as follows:
- Total Arm Reach: greater than 64.6 inches
- Crotch Height: greater than 29.55 inches
- Sitting Height: less than 40.2 inches
- Vision: 20/50

Once you have met these requirements and are accessed into the Aviation branch, you will incur a six-year Active Duty Service Obligation when you complete initial entry flight training or voluntarily terminate your participation from the course.

For more information about Army officer specialties/branches, check out this website: www.branchorientation.com

For more information about Army ROTC, check out these websites: Cadet Command website: www.rotc.monroe.army.mil and Army ROTC website: www.armyrotc.com